

**Nadja Håkansson appointed COO of thyssenkrupp Decarbon Technologies**

- Supervisory Board Chair Henne: "With her strategic vision and strong implementation skills, Nadja Håkansson is the right person to take on the new role of Chief Operating Officer."

The Supervisory Board of thyssenkrupp Decarbon Technologies appointed Nadja Håkansson as Chief Operating Officer (COO) and a member of the Executive Board of the thyssenkrupp Decarbon Technologies segment, effective October 7, 2025. Håkansson was appointed to the new position for an initial term of three years, ending on October 6, 2028. She will assume this role in addition to her current position as Chief Executive Officer (CEO) of thyssenkrupp Uhde, a role she has held since May 2024.

Ilse Henne, Chairwoman of the Supervisory Board of thyssenkrupp Decarbon Technologies, said: "thyssenkrupp Uhde has made significant progress in a highly complex market environment under the leadership of Nadja Håkansson. With her strategic vision and implementation skills, she is the right person to take on the new role of COO and further strengthen Decarbon Technologies as a driver of green transformation."

Prior to joining thyssenkrupp, Håkansson held various management positions at Siemens and Siemens Energy. In these roles, she gained extensive international experience in supply chain management, operations, sales, and corporate management. As Senior Vice President of the Africa region at Siemens Energy, for example, she was responsible for the strategic development of the portfolio in African markets.

**About thyssenkrupp Decarbon Technologies**

The Decarbon Technologies segment offers innovative cutting-edge technologies for the transformation to a climate-neutral industrial economy. It includes the thyssenkrupp businesses Rothe Erde, Uhde and Polysius as well as the majority stake in thyssenkrupp nucera. thyssenkrupp rothe erde is one of the leading suppliers of large-diameter slewing bearings and offers solutions for the wind industry, among others. In this way, the company is making a significant contribution to the energy transition and decarbonization. thyssenkrupp Uhde is one of the world's leading technology providers for ammonia supply chains, with a focus on the development and implementation of large-scale plants for sustainable ammonia production.

thyssenkrupp Polysius is setting standards in the climate-neutral transformation of the cement and lime industry through innovative solutions. As a leading global provider of electrolysis technology for the industrial-scale production of clean hydrogen, thyssenkrupp nucera is helping its customers achieve climate neutrality. The businesses combine many years of experience, in-depth expertise in international plant construction, an extensive installed base and close customer relationships. The segment has around 12,600 employees (as of June 30, 2024), who generated sales of around €3.4 billion in fiscal year 2022/2023.

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